## Supplement to Appendix P of Agenda Item 8: Corporate Plan, Medium Term Financial Strategy 2019/24 and Budget for 2019/20

	- Improve the reporting and recording of protected characteristics to achieve a more comprehensive profile of the workforce by	Mar - 2020 -	Percentage of staff providing social identify information  Equality Impact Assessments	TBC <sup>[1]</sup> -	If the council fails to comply with the Public Sector Equality Duty this could lead to a potential challenge and/or judicial review resulting in worsening outcomes for
Ensuring that residents are treated equally, with understanding and respect, and all have access to quality services (Strategic Equality Objective)	<ul> <li>Ensure relevant policies and programmes that go to Committee identify equality-related impacts and demonstrate how these impacts will be mitigated</li> <li>Work in partnership with the voluntary, community and faith sector and the Barnet Multi Faith Forum to bring communities together and celebrate diversity and foster community cohesion</li> </ul>	Mar 2020 -	carried out for relevant policies and programmes  Community Together Network (CTN) Bulletin circulated to voluntary and faith communities	24	Barnet residents.

<sup>[1]</sup> This will be confirmed by end March 2019.